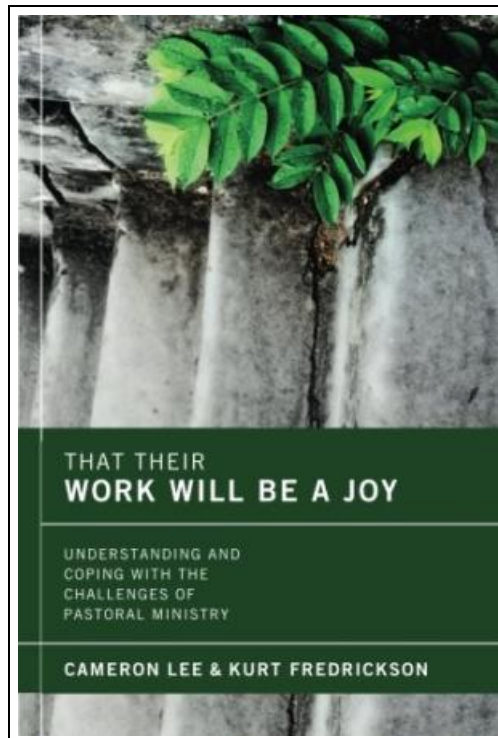


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THAT THEIR WORK WILL BE A JOY: UNDERSTANDING AND COPING WITH THE CHALLENGES OF PASTORAL MINISTRY

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